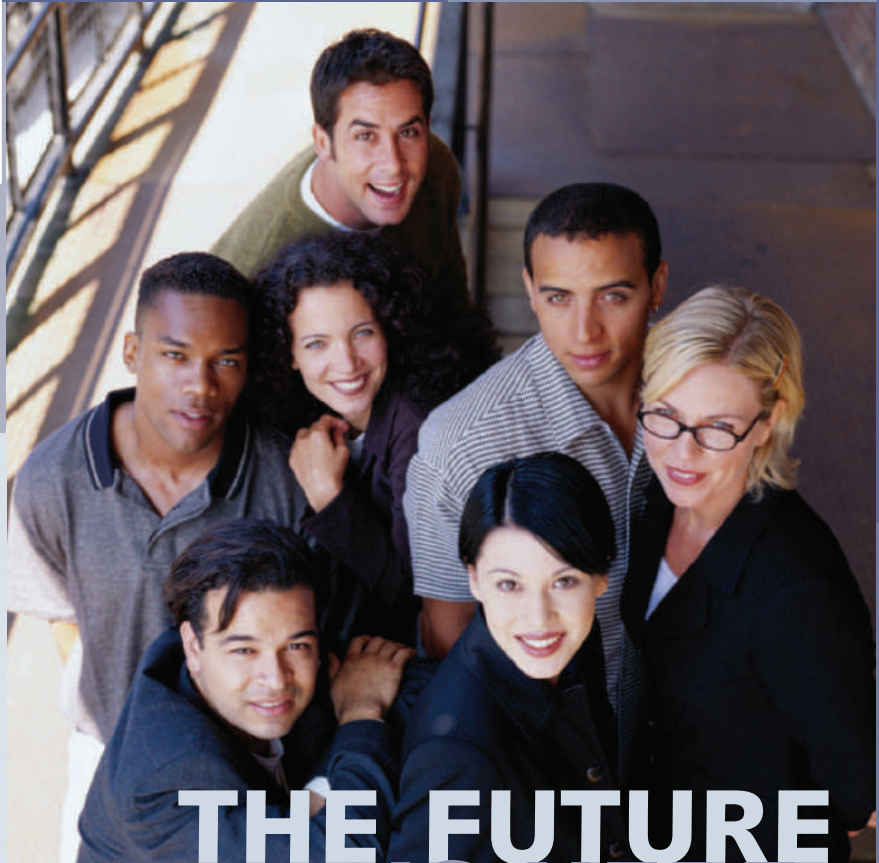


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THE FUTURE IS HERE.

If you seek an atmosphere that is as individual as you are, TAP Pharmaceutical Products Inc. is the place for you. A visionary enterprise with a highly diverse workforce, TAP markets leading products for gastroenterology, gynecology and urology.

You'll be an integral part of a supportive culture, one that's comprised of many different faces, and many different backgrounds. A spirit of teamwork will support your success, and we believe a career at TAP will prove to be one of your most valuable decisions. Join our network of more than 3,000 professionals nationwide who are positively affected by our commitment to improving lives.

At TAP, diversity is defined as cultural, visual, thought, perspective, gender, generational and lifestyle. Inclusion is about practices and policies that create an environment where an employee's diversity can thrive. TAP fosters an environment where the unique talents and perspectives of all TAP employees are sought out, understood, valued, respected and leveraged.

TAP is where you want to be. For more information on career opportunities, please visit our Web site:

TAP.com



TAP PHARMACEUTICAL PRODUCTS INC.

Uniquely People Driven



TAP Pharmaceutical Products Inc., located in Lake Forest, IL, is a joint venture between Abbott, headquartered in Abbott Park, IL and Takeda Pharmaceutical Company Limited, of Osaka, Japan. An equal opportunity employer committed to diversity.

2007

SPECIAL ADVERTISING SECTION

Leaders of Color

Diversity Leadership in the Corporate Community

Assessing the level of diversity in the corporate community has been subtly evolving in recent years. It used to be that simply measuring the percentage of minority employees at a company was adequate in determining the level of diversity at that company.

There is now an increased recognition that true diversity means that the leadership of an organization is diverse. Representation in top management and on corporate boards has become the new standard. Many studies are now being presented that show the correlation between a diverse leadership team and financial performance.



"Growth in both your technical and leadership competencies is key to becoming a leader. You must continuously maintain and enhance your expertise in the technical area while developing your skills in the leadership area. You grow by knowing the industry, learning it, and understanding it. When that knowledge becomes core, then you can provide leadership as the expert. "Sometimes people are surprised that a professional woman holds an executive position such as mine. I minimize their reaction by being professional, by demonstrating my keen technical expertise, by handling each opportunity at an exemplary level, and by leading my team to an excellent result."

Dr. Nancy Joseph-Ridge, M.D.
Vice President of Research and
Development for Tap Pharmaceuticals



One Team, Many Talents: This philosophy is true and more critical than ever as the Toyota family continues to strive for excellence in the vehicles we manufacture, the financial services we offer, the associates we employ, the communities we serve, and the care of environment we share.

Serving as Vice President of Diversity and Inclusion for Toyota Motor Sales, I have been given a key opportunity and a fundamental responsibility to support our continued growth. This year we celebrate 50 years of doing business in the United States and as a member of the Toyota family, I am inspired by the steadfast principles that continue to drive the company toward success: respect for people and continuous improvement.

Jerome Miller
Vice President, Diversity and Inclusion
Toyota Motor Sales, U.S.A., Inc.



Our excitement.

It's built around you.

Success at Toyota runs deeper than a moment of glory. It's the ongoing satisfaction of making high-quality products and then making them better. It's also in the measure of support given to our associates, our community and our environment. If you'd appreciate an environment where achieving is built into everything you do, you're on the right track. You're thinking Toyota.

Much of our success is due to our commitment to diversity. We believe in creating new partnerships and giving opportunities to the best and the brightest. At Toyota, you'll join a team that is part of a globally recognized brand. A team associated with one of the most admired companies in the world. A team committed to continuous improvement. Discover a company that has its priorities in the right place, beginning with its respect for people. That's the Toyota Way.

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Toyota is an Equal Opportunity Employer and supports a diverse and inclusive workforce.